

Title: Terms of Reference (ToR) for the Organisational Evaluation of Centre of Women's Rights

1. Centre of Women's Rights scope of work

The Center is a legal and advocacy organization dedicated to enhancement of the position of women and children in all social relations.

Mission: Advocating for gender-just and anti-discriminatory concept in all social relations, for a better position of women and children.

General strategic goal: Improve the position of victims of gender-based violence and human trafficking in accessing reparative justice

The response of the legal system to cases of gender-based violence is more oriented towards the rights of the victim, meaning that the system focuses on the needs and protection of the victims, and not only on punishing the perpetrators. This approach includes ensuring access to rights and services, security measures and support, and provides victims with adequate protection and support during and after criminal proceedings. The Center of Women's Rights works to develop a system that recognizes and understands the effects of gender-based violence on victims and their needs, and enables their protection and empowerment.

Specific strategic goals:

Strategic goal I: Ensure access to justice and services for women victims of gender-based violence, with support before judicial and service institutions

Strategic goal II: Providing legal and psychological assistance to victims of human trafficking with the aim of preventing retraumatization and facilitating access to justice, including exercising the right to compensation in criminal proceedings.

Strategic goal III: Eradicate prejudices and stereotypes in the application of laws, public policies and the actions of institutions in the chain of protection systems towards victims of gender-based violence and human trafficking.

Strategic objective IV: Strengthening the non-institutional model of providing protection to victims of gender-based violence and women at risk provided by community enablers/paralegals.

2. Background of the assignment

The aim of the assignment is to perform organizational evaluation of CWR's work for the year 2022.

3. Objectives and scope of the evaluation

This evaluation aims to assess the effectiveness, efficiency, relevance, impact, and sustainability of the CWR approach and outreach.

The evaluation should cover the following:

- The planning, implementation, and management of the work of the organisation.
- The effectiveness and efficiency of the organizational approach.
- The involvement and collaboration of relevant stakeholders, including local authorities and partner organizations.

- The extent to which the CWR has contributed to the overall protection and promotion of women and girls' rights, with focus on GBV survivors' access to rights and services
- Organisational sustainability, including plans for maintaining and scaling up the services, staff resources and institutional capital.

4. Key Evaluation Questions

- The evaluation should address the following key questions:
- Does CWR carry out programmes and service delivery effectively and efficiently?
- How well did the CWR address the needs and priorities of the GBV survivors, women at risk and service providers (institutions, including centres for social work, judiciary institutions, police, health institutions)?
- To what extent has the CWR achieved its intended strategic objectives?
- What is the long-term impact of CWR activities?
- How sustainable are the benefits of the CWR achievements, and what measures have been put in place to ensure the continued provision of essential services?

5. Methodology

The evaluator should employ a mixed-methods approach, including qualitative and quantitative data collection and analysis techniques.

The methodology should include the following:

- A review of relevant project documents, reports, and other materials.
- Interviews and focus group discussions with key stakeholders, such as project staff, local authorities, partner organizations, and programme clients.
- Data analysis using appropriate statistical and qualitative techniques.

6. Deliverables

The evaluator is expected to submit the following deliverables:

- An inception report outlining the proposed evaluation methodology, timeline, and work plan, until April 20, 2023.
- A draft evaluation report presenting the findings, conclusions, and recommendations based on the evaluation questions and scope until April 28, 2023.
- A final evaluation report, incorporating feedback from relevant stakeholders on the draft report, until May 05, 2023.

7. Timeframe

The evaluation is expected to be completed within 20 days from the commencement of the assignment.

8. Qualifications

The evaluator should possess the following qualifications:

- a. A minimum of 7 years of experience in conducting evaluations of human rights project, with focus on women rights and GBV

- b. In-depth knowledge of the country's commitments in women rights and GBV, including Istanbul Convention and Women, Peace, Security commitments
- c. Comprehensive knowledge of the women rights sector in BiH, familiarity with the national and regional context and dynamics.
- d. Strong analytical and report-writing skills.
- e. Excellent communication and interpersonal skills, with the ability to engage effectively with diverse stakeholders.

9. Submission of Proposals

Interested evaluators are requested to submit their proposals, including the following:

- a. A detailed technical proposal outlining the methodology, work plan, and timeline.
- b. A financial proposal, including a breakdown of costs for the evaluation.
- c. A curriculum vitae highlighting relevant qualifications and experience.
- d. Contact details for at least two references, preferably from previous evaluation assignments.

Deadline for the submission is April 12 2023. Submissions should be sent by using the following email: czppzz@gmail.com